

# RESEARCH PROMOTION POLICY



Lakireddy Bali Reddy College of Engineering  
(Autonomous)  
Mylavaram – 521230

## **1. Policy Statement**

LBRCE is committed to fostering a robust research ecosystem that encourages innovation, interdisciplinary collaboration, and global engagement. The institution promotes high-quality research, ethical practices, and knowledge dissemination aligned with NEP 2020 and the Strategic Plan 2024–2029.

## **2. Objectives**

The objectives of this policy are to:

- Promote interdisciplinary and multidisciplinary research
- Encourage publications in high-impact journals, patents, and technology transfer
- Enhance research output quality and quantity
- Foster national and international collaborations
- Provide incentives and recognition for research achievements
- Develop state-of-the-art research infrastructure

## **3. Scope**

This policy applies to:

- Faculty members
- Research scholars and students
- Research centers and departments
- Collaborative research initiatives

## **4. Research Promotion Support Schemes**

### **4.1 Seed Money for Faculty**

- Up to ₹2.5 Lakhs (individual) and ₹5 Lakhs (collaborative)
- Eligibility:
  - ✓ Ph.D. (pursuing/completed)
  - ✓ Minimum 1 year of service
  - ✓ No ongoing funded project
- One proposal per year
- Proposals reviewed by experts and approved by Principal
- Expected outcomes:
  - ✓ Scopus/SCI publications
  - ✓ Patent filing
  - ✓ External funding proposals
  - ✓ Working Modals

## **4.2 Financial Support for attending Conferences & STTPs/FDPs**

- Eligibility: Minimum 1 year service
- Paper must be indexed in **Scopus/WoS**
- Reimbursement:
  - ✓ National / International Conference: Up to ₹2,500/year
- International travel support:
  - ✓ Up to ₹2 Lakhs (once in 2 years)
- FDP participation supported with:
  - ✓ Registration fee reimbursement
  - ✓ Duty leave

## **4.3 Faculty Development (Ph.D. Support)**

### **a) QIP (Quality Improvement Programme)**

- Eligible after 5 years of service
- Mandatory bond and 3-year service commitment post-Ph.D.

### **b) External Registration Programme (ERP)**

- Eligible after 3 years of service
- Part-time Ph.D. encouraged
- Industry/Institute Fellowship/Training/Internship

## **4.4 Institutional Fellowship**

- ₹15,000/month (3 years)
- Additional ₹5,000/month for **GATE-qualified candidates**

## **5. Research Infrastructure and Facilities**

### **5.1 Research Laboratories**

- Focus areas:
  - ✓ Artificial Intelligence
  - ✓ Robotics
  - ✓ Data Science
  - ✓ Quantum Computing
  - ✓ Renewable Energy
- Industry and government collaboration encouraged

## 5.2 Library and Digital Resources

- Access to:
  - International journals
  - Research databases
  - E-resources

## 5.3 Research Ethics and Plagiarism

- Mandatory plagiarism check using **Turnitin**
- Establishment of **Research Ethics Committee**
- Strict compliance with ethical research standards

## 6. Faculty Incentives

### 6.1 Publications

Category	Type	Incentive (₹)
A	Q1 Journal	10,000
B	SCI/SCIE	6,000
C	ESCI	3,000
D	Scopus Journal	3,000
E	Scopus Conference	2,000

### 6.2 Books and Chapters

Type	Incentive (₹)
International Book (ISBN)	3,000
National Book (Print)	2,000
Scopus Indexed Chapter	2,000

### 6.3 Patents

Category	Incentive (₹)
Patent Grant (College Applicant)	15,000
Patent Publication (College Applicant)	10,000
Patent Publication (Faculty Applicant)	2,000

## 6.4 Ph.D. Guidance

Role	Incentive (₹)
Supervisor	10,000
Co-Supervisor	5,000

## 6.5 Sponsored Projects

- Incentives range from ₹5,000 to ₹40,000 based on project funding

## 6.6 Other Grants

Type	Incentive (₹)
MSME	10,000
MODROBS/Prerana	5,000
FDP/Conference/STTP	5,000
Travel Grant	5,000

## 7. Monitoring and Evaluation

### 7.1 Research Advisory Committee

- Composition:
  - ✓ Principal
  - ✓ Dean (R&D)
  - ✓ Coordinators
  - ✓ External experts (academia/industry)
- Responsibilities:
  - ✓ Monitor implementation
  - ✓ Evaluate research outcomes
  - ✓ Recommend improvements

### 7.2 Key Performance Indicators (KPIs)

- Publications in indexed journals
- Patents filed/granted
- External funding received
- Collaborations (national/international)
- Startups incubated
- Centers of Excellence established

## 8. Governance and Implementation

- Implemented by: **Dean (R&D)**
- Supported by: **R&D Cell and Departments**
- Approved by: **Governing Body**

## 9. Transparency and Accountability

- All funding and incentives processed through defined procedures
- Documentation and verification mandatory
- Ethical compliance strictly enforced

## 10. Policy Review

- Reviewed periodically by Dean (R&D) and IQAC
- Updated based on:
  - ✓ Regulatory requirements
  - ✓ Strategic goals
  - ✓ Research performance

### Policy History:

<b>Version</b>	<b>Approved by</b>	<b>Implementation and Monitoring by</b>
V2.0 (Revised)	19 <sup>th</sup> Meeting of GB conducted on 27-06-2025	Dean (R&D)
V1.0 (Original)	8 <sup>th</sup> meeting of GB held on 07-04-2018	